

Vestry Meeting Minutes January 17, 2023

Attending via Zoom were Rector Mike Angell; Senior Warden Rudy Nickens; Treasurer Brian Barnhart; Secretary Pat Redington; Members Fran Caradonna, Courtney Dula, Bob Lowes, and Heidi Volkl; and Nominees Kellie McCoy and Andrew Watson.

The meeting began with prayer at 1:30 PM.

Minutes

Upon motion by Rudy Nickens and seconded by Fran Caradonna, minutes for the October 28, 2022 Vestry meeting were approved.

Treasurer's Report

Treasurer Brian Barnhart stated that with better clarity since the budget was last discussed, he anticipates ending with a deficit of approximately \$10,000. The big story of 2022 was that, coming out of Covid, we did not spend as much as had been planned. He reviewed the proposed budget in more detail, which includes deleting the youth minister position and not increasing the rector's salary. The budget also reflects some items with negative impact: we are no longer eligible for the diocesan New Initiatives \$25,000 grant, and there is an increase in staff salaries and benefits. He anticipates a \$30,000 deficit.

Bob Lowes asked about health insurance costs which have increased significantly over time, and Rector Mike Angell pointed out that churches are required to use the diocesan plan. It was noted that Assoc. Rector Julie Graham has submitted a grant application, and other income sources may materialize as well.

Mike Angell would like to retain a consultant for assistance in increasing revenue, which would entail an anticipated cost of \$30,000; he believes the Robert Fund might be a good source of income for this expenditure, rather than seeking more revenue from the fund for the general budget.

Vestry members discussed various ways for representing Capital Campaign income and expenses. Brian has created an "other income" line and captures it there but doesn't feel there is one satisfactory option. He also noted that we regularly have projected deficits that haven't fully materialized but as positions are cut there will be less "wiggle room" to outperform such projections.

[Heidi Volkl left the meeting at 3:00.]

Mike Angell stated that the approval of the budget had been moved by the Finance Committee without need for a second. The budget was unanimously approved.

Business

Mike Angell advised that the Annual Meeting will take place on January 29th, and that the Nominating Committee nominated Sherifa Hardware, Kellie McCoy and Andrew Watson. Tim Anderson and Scott Lunte have been nominated to be Diocesan Convention representatives. Mike would like to propose regularly scheduled Vestry meetings this year and asked Rudy Nickens to check with other Vestry members about what might be good times for meetings.

Mike Angell delivered an informal Rector's Report. He has not yet finally decided who will receive the Rector's Cross Award this year. He is asking that his Letter of Agreement be renewed with an increase in vacation time to five weeks including five Sundays, and for payment for a portion of his cell phone bill. He suggested that Vestry Appreciation be extended to retiring officers Brian Barnhart and Pat Redington.

Adjournment

Bob Lowes moved to adjourn, was seconded by Pat Redington, and the motion was unanimously approved. The meeting adjourned at 3:20 PM following prayer by Mike Angell.