



THE EPISCOPAL CHURCH OF THE
HOLY COMMUNION

“All things come of Thee, O Lord, and of Thine own have we given Thee.”

Dear People of Holy Communion,

As your Stewardship Committee met to plan this year's annual campaign, I was struck by the energy and hope in the room. Ours is an uncommon story among churches, especially Episcopal and other small mainline churches in our country. We are experiencing growth in terms of membership, energy, and impact. We approach this time of giving with a spirit of adventure, asking what God could be up to in our neighborhood, in our city, in our world. How can we be involved in God's good work?

This year, we are focusing our efforts around four aspects of a common theme, "All Things Come of Thee, O Lord, and of Thine Own Have we Given Thee." In our weekly email, throughout the campaign, we will feature a short meditation on the topics:

- **Fearless Generosity:** Giving is a concrete spiritual practice, a way of serving God and God's people and being a good steward of God's gifts.
- **Commitment to Community:** Your pledge, regardless of its size, expresses your commitment to the mission of Holy Communion.
- **Growth and Abundance:** We ask you to join the people of Holy Communion to help make a lasting impact within our community and our city.
- **Capital vs. Annual Giving:** We hope your first priority will be maintaining, or even increasing, your annual pledge. We also hope that you will consider making a gift to the upcoming capital campaign to invest in the future of our congregation.

If you are a pledger, thank you. I hope you will join Ellis and me in increasing your pledge this year as our parish grows. If you have not pledged before, I hope you will prayerfully consider making a commitment to support our ministry. Every pledge, no matter the size, counts in building our budget.

We hope you will return a pledge card (or pledge online at holycommunion.net/pledge) by November 18 when we will bless pledges on Ingathering Sunday at both services. Thank you for your generous support of the work God is doing, and the gifts God is giving, through Holy Communion.

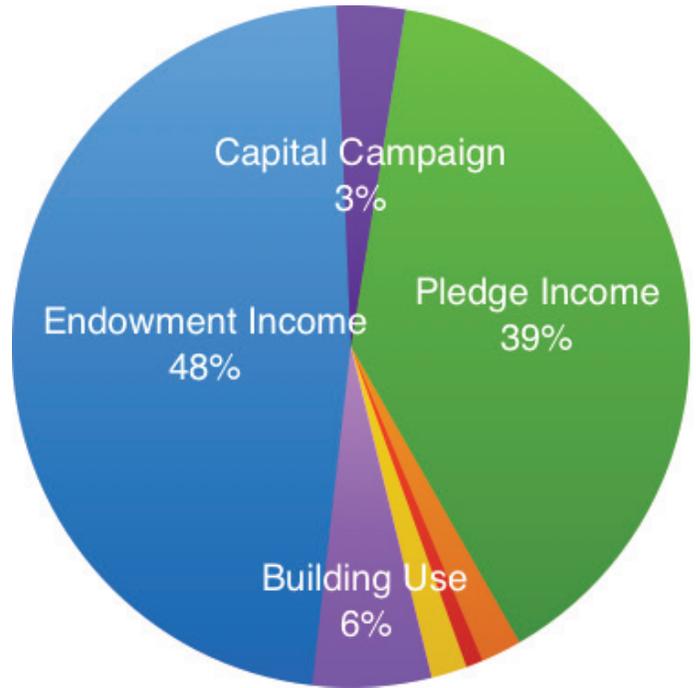
With thanks,

The Rev. Mike Angell

A Visual Breakdown of the Holy Communion Budget

2018 Holy Communion Budget Income

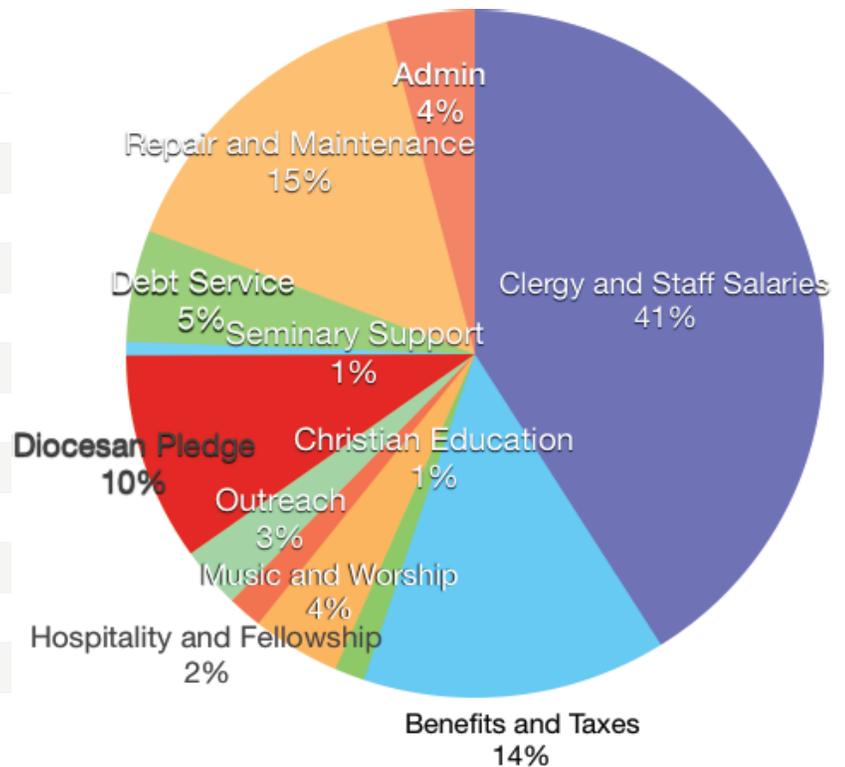
Endowment Income	\$294,093
Capital Campaign	\$20,000
Pledge Income	\$242,204
Non Pledge Gifts	\$12,000
Plate (Loose Cash)	\$5,000
Other Gifts and Income	\$10,600
Building Use	\$34,900
Total	\$618,797



2018 was a milestone year for Holy Communion. For the first time in recent memory more than half of our budgeted income is coming from giving, rental, and other sources beyond our endowment. While our endowment performance remains strong, we know that the growth of our congregation, and the impact of our ministries, is driven by the generosity of those who are members of our congregation, and our relationships with the wider community

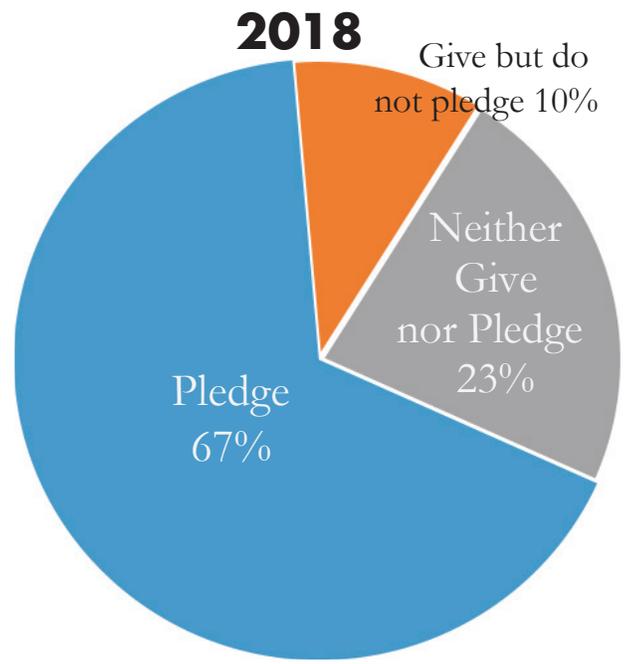
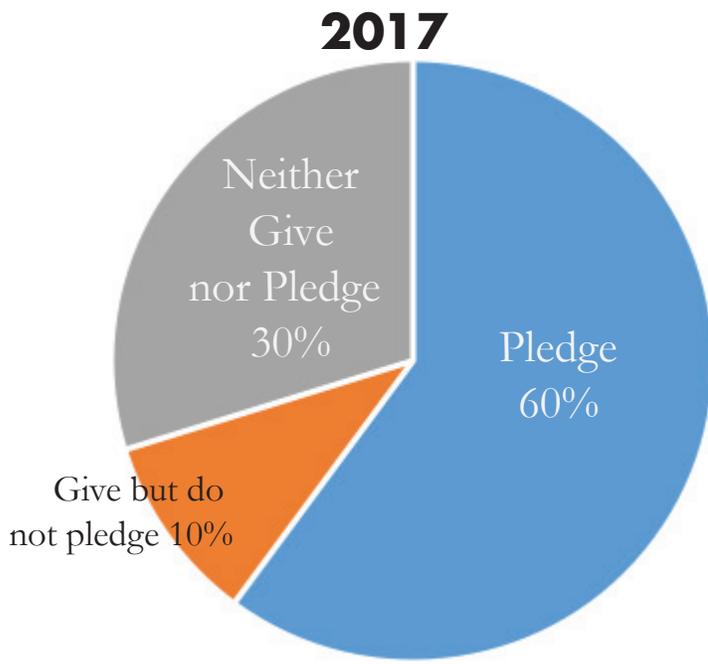
Budget Expenses 2018

Clergy and Staff Salaries	\$255,996.00
Benefits and Taxes	\$88,030.00
Christian Education	\$8,750.00
Music and Worship	\$25,600.00
Hospitality and Fellowship	\$10,000.00
Outreach	\$18,000.00
Diocesan Pledge	\$61,051.00
Seminary Support	\$4,000.00
Debt Service	\$32,823.00
Buildings	\$94,100.00
Admin	\$25,400.00
Total	\$623,750.00



This chart shows a relatively healthy budget for the size of our church. The growth in the expense of benefits and taxes remains beyond the control of the vestry. While it may appear that only 3% of the budget is dedicated to outreach, a large percentage of what we pay to the Diocese goes to support ministry in the wider church.

Pledge Participation Trends



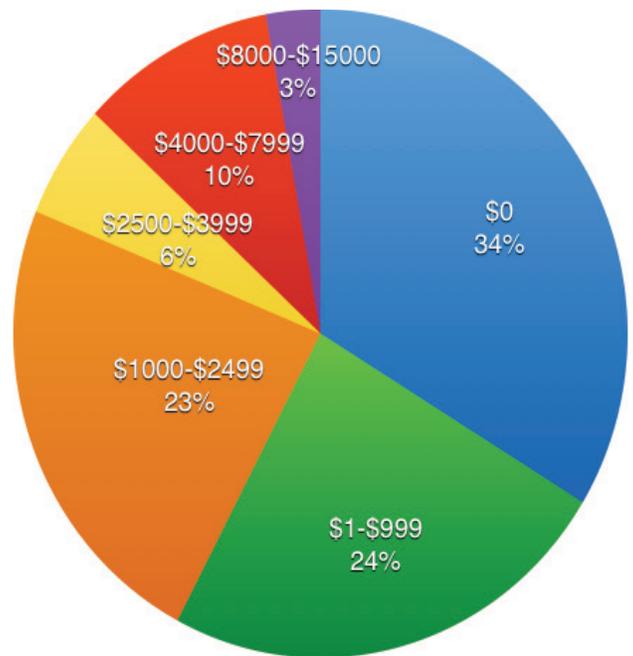
2018 saw a significant increase in the percentage of pledging individuals and families. (While we are confident that the annual campaign boosted this percentage, it is also possible that our new church directory software has helped us better identify short term visitors, and thus we are working with a better total list).

In 2018 we saw 24 new pledges, 37 increased pledges, and a total increase of over \$38,000 in pledging. 22% of our pledges come from people under the age of 40.

Pledge Participation by size of pledge

2018 Pledging and Giving

\$0	59
\$1-\$999	42
\$1000-\$2499	41
\$2500-\$3999	10
\$4000-\$7999	18
\$8000-\$15000	5
Total Households	175



Every pledge counts. Almost a quarter of our members pledge between \$1 and \$999. In order to continue the growth of our ministry at Holy Communion, we need to continue the trend of 2018. We would like to see every member make a pledge, and we'd like to see new pledges at every level. We also hope members at every level will increase their pledge. Don't hesitate to reach out to me or the Stewardship Committee Chairs Donna Baudendistal and Peter Tchoukaleff with any questions.

CAPITAL CAMPAIGN AND ANNUAL CAMPAIGN: TWO RELATED KINDS OF GIVING



We are grateful to the congregation for engaging in a process of discernment around a capital campaign. Over the rest of the Fall, we will be making tough decisions about which projects in our architect's master plan will be prioritized for the funding we have available.

It may seem like a lot to ask the congregation to consider giving to two campaigns in a year, which is why one of our themes for this year's campaign is communicating the distinctions between giving to an annual campaign and a capital campaign. We hope that by communicating about both opportunities together, fewer folks will be caught off guard when a round of pledge cards goes out in early 2019 for the capital campaign.

Annual Campaign pledges historically have been counted as part of the "regular giving" of a Christian. People often choose to give a fixed percentage of their income annually. Capital gifts are in a different category, they represent extraordinary, going "above and beyond," an investment in the future of our congregation.

ANNUAL GIVING: YOUR PLEDGE

The church relies on annual giving, particularly in the form of pledges, for our day to day operations, to keep the lights on, pay staff, and to support our ministry.

Pledging is a decision to commit to a goal of giving a portion of our resources and sticking to it. A pledge is disciplined giving, a commitment with a purpose. It can be made by letter or email at any time, and of course through the annual pledge card.

Every year one of our goals is 100% participation in the pledge campaign. **We hope your annual pledge is your first giving priority at the church.**

CAPITAL GIVING: INVESTING IN THE FUTURE

Capital giving is giving that goes to meet large expenditures that cannot be met through the normal annual parish budget. Capital giving allows us to make long-term investments in our buildings, in endowments, and in equipment and furnishings that will serve the church for generations to come.

We hope that your first priority will be maintaining, or even increasing, your annual pledge. We also hope that every member will consider making a gift to the eventual capital campaign, to invest in the future of our congregation.